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## **GREEN RIVER WORKFORCE INVESTMENT BOARD**

May 4, 2011

### **M-I-N-U-T-E-S**

The Green River Workforce Investment Board (WIB) met Wednesday, May 4, 2011, at 12:30 p.m., at the Green River Area Development District (GRADD) office in Owensboro, Kentucky. It was determined a quorum was present with the members as listed:

#### MEMBERS PRESENT

Allen Kennedy  
Don Howerton  
Karen Dueker  
Malinda Davis  
Cindy Fiorella (Rep. by Rob Southard)  
Dr. Nick Brake (Rep. by Becky McCubbins)  
Dr. Patrick Lake  
Dr. James Klauber  
Vicki Hutcheson  
Dale Beverly  
Pam Cox  
Kevin Sheilley (Rep. by Betsy Wells Jones)

David Condon  
Clay Ellis (Rep. by Dave Tames)  
Sharon Pepper  
Brooke Gossman  
Gina Mitchell  
Dan Lanham  
Connie Galloway  
Linda Baird  
Debbie Bieber  
Cathy Spires  
Larry Boswell

#### MEMBERS ABSENT

Karen Cecil\*  
Dave Phillips

Darrell Huff  
Anita Cash

#### \*Excused Absence

Bill Markwell, *Chairman* ■ Jody Jenkins, *Vice Chairman* ■ Bill Parrish, *Secretary* ■ Jack McCaslin, *Treasurer* ■ Jiten Shah, *Executive Director*

SISTER REGION:

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GUESTS AND STAFF PRESENT

Christie Midkiff, Owensboro Community and Technical College (OCTC)  
Jason Cole, Office of Vocational Rehabilitation (OVC)  
Dr. Kris Williams, President, Henderson Community College (HCC)  
Steven Johnson, Owensboro Medical Health Systems (OMHS)  
Mary Kinney, OCTC  
Janet Austin, Office of Employment and Training (OET) - Owensboro  
Bill Markwell, Chairman, Board of Directors, GRADD  
Jiten Shah, Executive Director, GRADD  
Tonya Logsdon, Associate Director for Workforce Development, GRADD  
Cathy Hardesty, Employment Specialist, GRADD  
Delbert Lee, Training Coordinator, GRADD  
Jamie Rhoads, Employment Specialist, GRADD  
Jill Gray, Quality Control Specialist, GRADD  
Jodi Rafferty, Program Planner, GRADD  
Kim Shannon, Training Coordinator, GRADD  
Marcie Vooris, Client Services Manager, GRADD  
Michelle Drake, Business Services Manager, GRADD  
Patrick Donahue, Pre-Apprenticeship Program Coordinator, GRADD  
Robert Jenkins, Training Coordinator, GRADD  
Rose Bowlds, Employment Specialist, GRADD  
Bonna Goode, Employment Specialist, GRADD  
Peggy Willis, Support Services Technician, GRADD  
Alisha Smith, Summer Works Coordinator, AmeriCorps

I. CALL TO ORDER

Chairman Allen Kennedy called the meeting to order at 12:30 p.m., welcomed everyone, and introduced special guests.

II. CONSIDERATION OF MINUTES

Secretary Karen Dueker presented the minutes of the February 2, 2011, meeting of the Green River WIB for approval.

A motion was made by Dr. Patrick Lake and seconded by Debbie Bieber to approve the minutes of the February 2, 2011, Green River Workforce Investment Board meeting. A vote was taken and the motion carried.

Secretary Dueker presented the minutes of the February 18, 2011, meeting of the Green River WIB Executive Committee for approval.

A motion was made by Dr. Patrick Lake and seconded by Linda Baird to approve the minutes of the February 18, 2011, Green River Workforce Investment Board Executive Committee meeting. A vote was taken and the motion carried.

Secretary Dueker presented the minutes of the April 26, 2011, meeting of the Green River WIB Youth Council for approval.

A motion was made by Cathy Spires and seconded by Gina Mitchell to approve the minutes of the April 26, 2011, Green River Workforce Investment Board Youth Council meeting. A vote was taken and the motion carried.

### III. HEALTHCARE WORKFORCE – LOCAL & NATIONAL OUTLOOK

Chairman Kennedy introduced Steven Johnson, Executive Director of Governmental, Community and Legislative Affairs for OMHS. Mr. Johnson presented a PowerPoint highlighting “Understanding the Demand for U.S. Healthcare Workers.” The topics included: the state of the system, drivers of a workforce in demand, Kentucky healthcare workforce shortage, and OMHS workforce trends. A handout was distributed comparing hospital employee rating vs. the rating of physicians on the following: a) does your organization deliver quality care; b) is your organization an excellent place to work; and c) what drives employee loyalty? In addition, Mr. Johnson explained how hospitals are using mid-level providers to fill gaps in the physician shortage.

### IV. FY 2011 BUDGET

Chairman Kennedy asked Dan Lanham to give an update on the FY 2011 budget format. Mr. Lanham gave a detailed explanation of the Green River WIB Quarterly Financial Report for July 1, 2010 through March 31, 2011. There were no questions.

### V. WIA YOUTH VENDOR AGREEMENTS

Chairman Kennedy called on Christi Midkiff and Jodi Rafferty to present the WIA Youth Vendor Agreements. A handout was supplied that included documentation regarding specific job titles and degree/certificates that are required in high-demand occupations.

A motion was made by Dan Lanham and seconded by Dr. James Klauber to approve the vendor agreements for the Green River Workforce Investment Board Youth Council. A vote was taken and the motion carried.

### VI. WORKFORCE HAPPENINGS

A. Kentucky Workforce Investment Board (KWIB)

The KWIB conducted an on-site review of the Green River WIB on April 8, 2011. The review team included staff from Barren River WIB, a Pennsylvania WIB director, KY Cabinet for Education and Workforce Development staff, various KWIB members, and staff from the Corporation for a Skilled Workforce. The meeting was very informal and conversational. The report has not been released; however, it should be available for the next meeting.

B. Youth Summit 2011

Tonya Logsdon reported the Youth Summit 2011 was held on March 15, 2011, at Kentucky Wesleyan College with over 400 students in attendance.

C. Health Care Exploration Day

Tonya Logsdon announced that in an effort to meet the shortages in the high-demand high-growth fields of healthcare, GRADD will partner with Ohio County Hospital to offer the third annual "Bring the Best Back Home" on May 12, 2011, between 8:30 a.m. and 1:30 p.m. Students from Ohio County High School will have the opportunity to learn about job opportunities in the healthcare field, and a tour of the hospital will be available.

D. Rapid Response Team

Tonya Logsdon informed the board that the rapid response team would be providing orientation in June for 172 employees of Sykes Enterprises Call Center in Morganfield, Kentucky. The call center will close on June 20, 2011.

E. Disaster National Emergency Grant

Tonya Logsdon stated that due to the recent flooding, GRADD has applied for a National Emergency Grant that will be WIA eligible.

VII. OTHER BUSINESS

Chairman Kennedy thanked Dr. Patrick Lake for his years of service to the Green River WIB and introduced Dr. Kris Williams as Dr. Lake's replacement. Chairman Kennedy announced the next Green River WIB meeting would be Wednesday, August 3, 2011, at 12:30 p.m.

VIII. ADJOURNMENT

With no further business to conduct, the meeting was adjourned.

/pjw