

Employer Assistance

Now Hiring

The Kentucky Career Center and its partners make convenient, free resources available to help employers find highly qualified workers. Career Center offices are the focal point of Kentucky's workforce system where workers and employers connect. The offices provide recruitment services to employers and job search and skill training services to workers. Kentucky Career Center offices match companies that need employees with workers who need jobs.

The Kentucky Career Center can:

- Assist employers in locating qualified job applicants;
- Screen and test job seekers to match their needs;
- Fund eligible On-the-Job Training (OJT) and customized training needs;
- Arrange space for job interviews, and schedule interviews via video conferencing;
- Provide access to detailed Labor Market Information (LMI) for the local area, Kentucky and the nation;
- Provide services to help both employer and employees when facing layoffs or other major issues; and
- Make connections with Vocational Rehabilitation services (for people with disabilities) and Services for the Blind.

Focus Talent

Kentucky's employer job posting portal, Focus Talent, allows employers to post job openings and search for resumes at no cost.

Employers may upload an existing job description or use the Focus Talent Job Post Wizard to build the job description with a skills-based questionnaire. Unlike traditional job-match systems, Focus Talent casts a much wider net to find the skills a job requires. If you choose you will no longer receive job matches only for "the most qualified" candidates, but also for those candidates who possess some but not all of the skills you requested. Candidates are ranked from one to five stars based on how well they qualify for your job opening.

To access Focus Talent, visit <https://focustalent.ky.gov>

For more assistance please call 270-686-2505