

Training Opportunities



If you're thinking about a career change but don't know if you have the necessary skills, you might benefit from a variety of opportunities to learn new skills or to reinforce your current ones.

The federal Workforce Innovation and Opportunity Act (WIOA) Title 1B of 2014 provides training, On the Job Training (OJT), work experience and apprenticeships. Training is usually offered through community and technical colleges, universities, private for-profit organizations and businesses. Through a variety of training programs, WIOA helps eligible individuals find self-sustaining employment.

- **Dislocated Worker training**—created for those who have been laid off (through no fault of their own) or received notice of a layoff due to a permanent closure or substantial layoff at a business.
- **Out-of-School Youth training**— designed to help low income youth, between the ages of 16 and 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition into careers and productive adulthood.
- **Adult training**— available to prepare workers, particularly individuals with barriers to employment -- for good jobs by providing job search assistance and training. The Adult Program provides an emphasis on serving public assistance recipients, other low-income individuals, and individuals who are low-skilled.

Eligible Training Provider List:

WIOA mandates that the Local Workforce Development Board (LWDB), in partnership with the state, develop a statewide list of training providers. These training institutions are approved to provide training to eligible WIOA Youth, Adult, and Dislocated Workers.

Only training providers that have been approved on Kentucky's Eligible Training Provider list (ETPL) may receive training funds under WIOA Title 1B. Training is provided for eligible participants who enroll in a WIOA-funded training program which is directly linked to a high-demand sector or occupation.

High-demand sectors include:

- Advanced Manufacturing
- Healthcare
- Business and IT
- Construction
- Transportation and Logistics

The ETPL website is <https://etpl.ky.gov>

The following are additional trainings provided through WIOA:

- **On-The-Job Training**—OJT is a training option provided under contract with an employer or registered apprenticeship program sponsor in the public, private non-profit or private sector. Through the OJT contract, occupational training is provided which provides employers the opportunity to train new employees (trainees) on the specific knowledge or skills essential to the full and adequate performance of the job. OJT is a hire-first program and the trainee begins their OJT as a full-time employee of the company that has agreed to provide the on-site training and long-term employment upon completion of the OJT.
- **Work Experience Training**-- Work Experience may be provided to promote the development of good work habits and soft skills for an individual who is unable to retain employment due to lack of basic work readiness/employability skills. Additionally, it provides opportunities for career exploration and skill development. The intent of a work experience is to afford the worker with an opportunity to learn basic employment skills (i.e., reporting to work on time, following instructions, working with others, etc.).

For more information call 270-686-2551